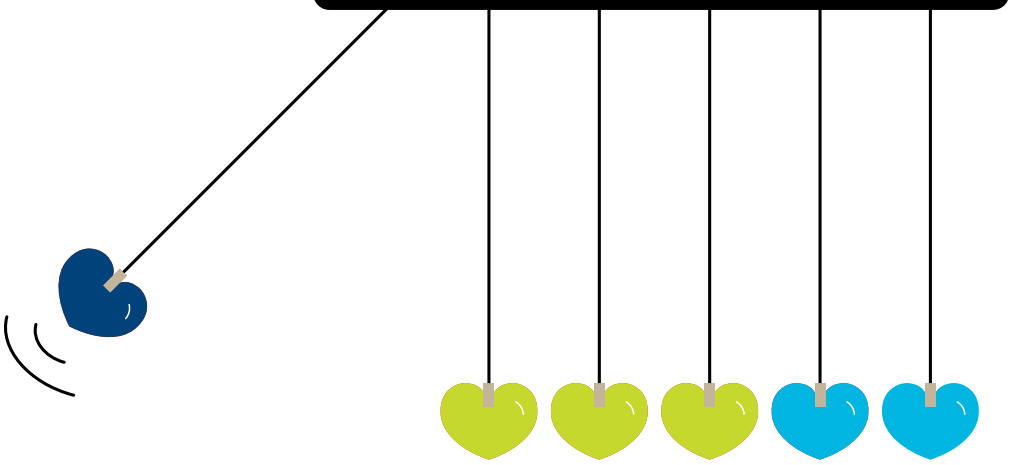
2022 ANNUAL REPORT

BUILDING INNOVATION

Morris Habitat for Humanity®

INSPIRATION VISION CREATIVITY DEVELOPMENT TEAMWORK SUCCESS

2022 IMPACT



24,758
Volunteer Hours

3
Homes Completed

265
Families Served

40
Homes Under Construction

87
Neighborhood Revitalization and Aging in Place projects

13
Families Globally

57+
Neighbors and Families Assisted
(with donations of food, refurbished laptops, and furniture)

On the cover, top left — Jimmy and Taylor with family at their Old Bridge home dedication in August; Top right- Silvia, Miridio and family celebrate at their Plainfield home dedication in August; Bottom left — Senait and Samuel together with their three young children during their Roxbury home dedication in August.

Morris Habitat for Humanity

LETTER FROM THE CEO

Last spring, Morris Habitat homeowners Samuel and Senait watched in awe as their new modular home was trucked to its address in Roxbury and gently set on its foundation. This special delivery was the result of a creative and inspiring partnership with **Roxbury High School's structural design and fabrication program**. It also was one example of how **Morris Habitat for Humanity embraced innovation** across all facets of our organization – from homebuilding and volunteer engagement to our ReStore operations and new partnerships.

We are pleased to present our annual report highlighting these accomplishments. With your steadfast commitment in 2022, Morris Habitat **served 90 families** with housing solutions in Morris and Middlesex counties and the Greater Plainfield area. This included 40 homes under construction, which means we will be able **to close on 26 homes in 2023** – doubling our previous annual efforts! Adopting new ideas and cutting-edge technologies enables Morris Habitat not just to work more efficiently and effectively, but to reach more families, more quickly. These hardworking families are the reason we do what we do every day.

As Senait said after moving into her new home with husband Samuel and their three children, "Words cannot describe how happy our family is to own our own home. We are most looking forward in our new home to peace."

Thank you for joining us in this important and life-changing work. It would not be possible without you. We look forward to continuing our partnership, as we build homes, build communities, and build hope.

With peace and gratitude,

Blair Schleicher Wilson
Morris Habitat CEO

Our Commitment to Diversity, Equity & Inclusion

Morris Habitat for Humanity is **committed to creating and fostering an organization and culture that values diversity, equity and inclusion for all of our employees, community partners, volunteers and homeowners.** We seek to provide decent, affordable housing for all. We recognize historical and current barriers including race, ethnicity, gender, religion, social class and citizenship. We will work to break down these hurdles in order to bring equity, fairness and access to all that we serve.

INSPIRATION

Building Innovation

FOR OUR PARTNER FAMILIES

Morris Habitat's partner families are our INSPIRATION. When they seek our help, many are working multiple jobs and still struggling to pay for necessities – food, childcare, health care, and rent. Their only wish is an affordable, safe, decent place to live. Morris Habitat's homeownership program helps these families build strength, security, and self-reliance through shelter. Each homeowner makes a down payment and purchases their home from Morris Habitat with a 30-year mortgage. They also contribute a minimum of 300 hours of sweat equity building their home, alongside staff and volunteers.

Jimmy and Taylor traveled from New York to Old Bridge regularly to help work on their Morris Habitat home. Jimmy installed roofing and siding, and the family helped with the interior. Jimmy, Taylor, and daughter Jilaya also put in their "sweat equity" work in the ReStore.

"Thank you, everybody, for helping me and my family start a better future for my kids, for giving my son a back yard to play in, a safe neighborhood, a safe school," Taylor said.

"It's a place for our kids," Silvia said. "We can live with liberty and freedom for our kids, with no restrictions or concerns about the neighbor downstairs. I feel very lucky. This is my best opportunity, and I am really, really, thankful!"

Miridio echoed her gratitude: "It is a dream we've worked for every day."

For Silvia and Miridio, their Morris Habitat home in Plainfield brought much-needed space, security, and peace of mind. The family of five had lived in a tiny two-bedroom apartment in Jersey City.

Silvia is grateful for a home where her children – a 17-year-old daughter and two sons, ages five and ten months – can grow and be comfortable. Their kindergartner is excited for a home where he can play with his trucks in the back yard.

Even with two incomes, Senait and Samuel could afford only an overcrowded, two-bedroom apartment in Orange for their family of five, including three children ages 10, 7, and 3. That changed when they partnered with Morris Habitat to build their home in the Landing section of Roxbury.

"Words cannot describe how happy our family is to own our own home," Senait said. "We are most looking forward in our new home to peace."

VISION

Building Innovation IN ROXBURY

Inspiring community partnerships, **VISION**, and embracing cutting-edge home construction advanced our mission in 2022. **Students from the Roxbury High School's structural design and fabrication program** helped Morris Habitat build the three-bedroom modular home that was trucked to its homesite on a previously abandoned lot in the township's Landing section in May. Under the direction of **teacher Frank Caccavale**, the students built the floors, framed the walls, installed insulation, and more in the school's parking lot during two academic years. Along the way, they learned about the power of affordable housing. The home was featured on every news channel in New Jersey and New York, and even nationally on Fox & Friends. In September, Morris Habitat embarked on a second homebuilding project with Roxbury High School.

AND SUMMIT

In October, Morris Habitat began another prefabricated home project, as the building **modules for The Crossings at Morris Avenue in Summit** were delivered to the property. When completed, these modules will become the first of two buildings and provide homes for six families in two- and three-bedroom condominiums. The modules for the second building, which includes another six condos, will be **delivered in June 2023**. This project was seven years in the making, as Morris Habitat worked with the City of Summit to obtain the necessary approvals. Morris Habitat is grateful to the all-volunteer Morris Avenue Building Committee for its tireless work and **VISION** as they planned for these **12 homes**.

CREATIVITY

Building Innovation WITH HOME REPAIRS AND AGING IN PLACE

The home repair team rebuilt the front stairs and a small ramp at Karen's back door.

Morris Habitat **completed 87 home repair and aging in place projects last year,** helping low-income residents and seniors remain safely in their homes and maintain independence and financial security. These projects often take just a few days and include modifications like roof repairs, ramps, plumbing work, and handrails.

To advance this work, we forged **CREATIVE partnerships** in 2022 with **National Ramp, Lowe's, and the Grotta Fund for Senior Care**, which provided a $20,000 grant for home repairs for low-income senior homeowners in Dover. We also teamed up with the **Morris County Sheriff's Office Hope Hub** which connects local residents in need of services – including housing, social services, addiction recovery, and health care – with agencies that can help.

We assisted families like Henrietta, 81, and her daughter, Michelle, 57, who uses a wheelchair. The only way for Michelle to get in and out of their Dover home was to be carried. A grant from Lowe's helped the Morris Habitat repair team construct a ramp for Michelle and install a new Americans with Disabilities Act (ADA) compliant door, hardware and trim, and a handrail from the street to the front walkway for Henrietta (pictured at right).

SUCCESS

ReStore
Morris Habitat for Humanity

Building Innovation AT THE RESTORE

The ReStore – our retail operation that helps fund our homebuilding program – **marked its 15th anniversary in 2022**. There was much **SUCCESS** to celebrate. The ReStore opened its new e-commerce processing center in February, enabling it to photograph, catalog, sell, and ship thousands of online items efficiently and cost-effectively. It is the most advanced e-commerce department across Habitat for Humanity's 800 stores. This innovation helped set the stage for the launch of **ShopMorrisReStore.com** and our Facebook sales. **The Morris ReStore also had its strongest year ever with $3.2 million in gross sales including $250,000 in e-commerce sales.**

The ReStore sells new and gently-used furniture, appliances, building materials, lighting, and much more, at affordable prices. The Collection sells antiques, jewelry, and collectibles in the store boutique and online. **Since 2007, the ReStore has funded the construction of 33 homes and kept 17,588 tons of usable materials from landfills.**

DEVELOPMENT

Building Innovation FOR OUR VOLUNTEERS

Morris Habitat volunteers never cease to inspire us. They help us get the job done, whether it is building and repairing homes, assisting customers and stocking shelves in the ReStore, planning our events, or serving on advisory committees. There are opportunities to suit any interest and level of commitment.

To make joining us easier, our community engagement department launched **Galaxy Digital**, an application that allows volunteers to search for opportunities matching their passions and schedule. The tool is used by nonprofit organizations across the country. It also will help our corporate partners track in real time how they are making a difference in their communities. With the **DEVELOPMENT** of volunteer relationships and new systems we have become more efficient and streamlined.

"Each time my car pulls up to the build site, I am filled with joy at the prospect of being able to make a difference — to matter to someone who matters to me."

Donna, member of the Morris Habitat Faithful, a volunteer group that regularly works at our construction sites.

DEVELOPMENT

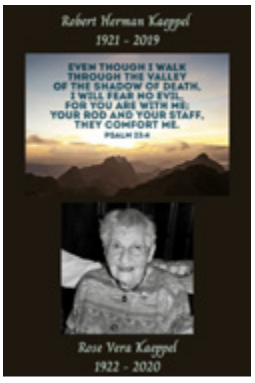
Building Innovation
1985 LEGACY SOCIETY

In May, Morris Habitat was honored to **host Clive Rainey (pictured above on left), Habitat for Humanity's 'first volunteer,'** to help launch our **1985 Legacy Society** and bring more homes to future generations of families in need of decent, affordable housing. By supporting Morris Habitat's 1985 Legacy Society, you preserve your legacy and gifts to the community in the manner you choose.

Mr. Rainey joined Habitat for Humanity International on April 1, 1977, soon after Habitat for Humanity International was created. Although retired, Mr. Rainey still travels the world sharing the Habitat story and encouraging supporters to build more simple, affordable homes for people who desperately need them.

"Until we have everybody in this country – and frankly around the world – decently housed, our work will not be done," Mr. Rainey said.

SPECIAL BEQUESTS



Morris Habitat is deeply grateful and touched by the generous **bequest from the estate of longtime supporters Robert and Rose Vera Kaeppel** of Mountainside. Their gift will bring hope to future generations of families in the Middlesex and Greater Plainfield area.

TRANSFORMATIONAL GRANTS

Morris Habitat is honored to receive significant funds from the Margaret A. Darrin Charitable Trust, helping us move more families to decent, affordable homes more quickly.

Grants from the trust will establish the renewable **Equity Revolving Fund** for our housing solutions, allowing Morris Habitat to acquire property and build homes without the red tape of traditional construction loans or the costly interest and fees. Most importantly, Morris Habitat can focus on what we do best – building homes, building communities, and building hope. With this win-win funding source, Morris Habitat will bring more projects to market and move closer to being self-sustaining.

"We are proud to partner with Morris Habitat in their mission to provide decent and affordable homes to families in need," said the trust's Executive Director Michael Hanifin. "We recognize that having a stable and secure home helps families thrive, and we believe that Morris Habitat's work is essential to creating strong, vibrant communities. By helping them establish a renewable fund for their housing solutions, we hope to streamline the process, enabling Morris Habitat to have an even greater impact. **Together, Morris Habitat and the Margaret A. Darrin Charitable Trust are creating lasting change and transforming the lives of hardworking families.**"

TEAMWORK

Building Innovation
COMMUNITY COLLABORATIONS

Our 17th annual Hearts & Hammers Gala in February was a tremendous success, raising $415,000 for our housing solutions. More than 400 people joined us virtually to salute our honorees, meet our homeowners, and support our 2022 construction program. The Donald H. Kuhn Inspiration Award was given to **Carol Anderson-Lewis, Elizabeth "Liz" Rifino, and Headley "Ted" Weeks** for their service and dedication. **David Farrell,** immediate past president of the Morris Habitat Board of Directors, received the Beth Everett Award. These folks beautifully exemplify the Habitat mission in the spirit of both Don and Beth, modeling the way for all volunteers.

Randolph High School raised $7,500 for our buy-a-brick campaign. Several student clubs competed to sell bricks for the paved pathways at The Crossings at Bennett Avenue in Randolph. These customized bricks will create the paths between buildings at The Crossings and remind new Habitat homeowners about the community that supported their journey to homeownership.

In the spring, **TEAMWORK** brought together more than 140 women (and supportive men!) volunteers to our **Women Build** events and home build sites at The Crossings at Bennett Avenue in Randolph and single family home sites in Roxbury and Old Bridge. The monthlong events raised more than $12,000 and brought people together to learn construction skills and help families build strength, stability, and independence through affordable housing.

A huge thank-you to everyone who supported **Hammer for Habitat** in late June, when more than 200 volunteers built wall panels for two Morris Habitat homes in Perth Amboy. Homeowner-in-progress Rita Palacio worked alongside the volunteers, earning sweat equity time toward her home at The Crossings at Bennett Avenue in Randolph.

Our **November Veterans Buil**d brought the community together to help a veteran's family move closer to affordable homeownership. Among those who helped build at The Crossings at Bennett Avenue in Randolph were: **Nuvera Life Sciences Consulting Group, Wyndham Hotels and Resorts, Valley Bank, Dun & Bradstreet,** and the **Habitat Faithful.** In-kind donors **included The Home Depot, Samurai Paint USA of South Plainfield, and Simply Gourmet Catering.**

TEAMWORK

Advocacy
RAISING OUR VOICES FOR INNOVATIVE SOLUTIONS

In addition to building and repairing homes, Morris Habitat raises its voice to advocate for our vision: A world where everyone has a decent place to live.

In February, **Morris Habitat staff attended the virtual Habitat on the Hill,** Habitat for Humanity's annual legislative conference traditionally held on Capitol Hill. The delegation of 11 New Jersey affiliates brought the facts of the state's housing crisis to our representatives in Washington, D.C.: New Jersey is the sixth most-expensive housing market in the U.S. Households here need an annual income of $66,468 to afford a two-bedroom apartment, and $107,445 to purchase a modest home. These facts make our work harder – and more urgent.

In addition, **Morris Habitat hosted a virtual Global Village trip with Habitat Argentina.** We learned about the challenges the country faces and the local affiliate's successes. The event, organized by Advocacy Program Coordinator Barbara Dunn, raised $35,000 for Habitat Argentina's housing solutions.

SUCCESS

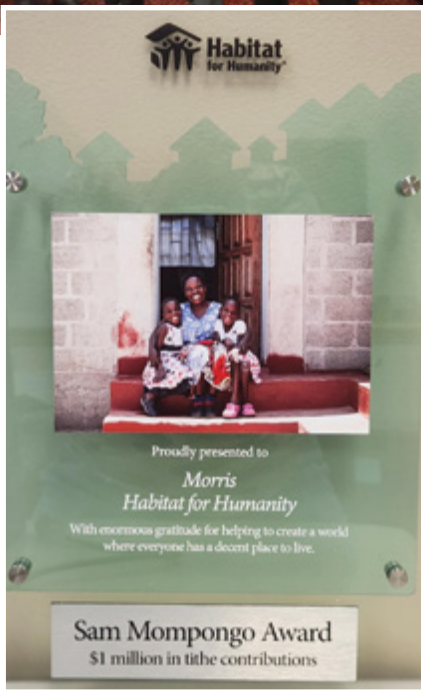
Recognitions BUILDING INNOVATORS

CEO Blair Schleicher Wilson was honored with the **Housing Award from the Morris County NAACP branch in recognition of the importance housing and education have on the health of a thriving community.** Thriving, not just surviving, means we need to be innovative, inclusive, and collaborative.

In April, Habitat for Humanity International presented Morris Habitat with the **Sam Mompongo Award**, for reaching the $1 million tithe milestone serving 375 families. The tithe program started in 1979 when Habitat co-founders Millard and Linda Fuller visited the Democratic Republic of Congo for a home dedication ceremony and met Sam Mompongo, the local Habitat leader. Since then, Habitat affiliates have tithed more than $300 million, helping families build or improve safe, decent homes around the world.

Morris Habitat for Humanity was honored to share the **Morris County Chamber of Commerce's 2022 Not for Profit Excellence award** with our friends from **Family Promise Morris County and Homeless Solutions, Inc. for the "Promising Solutions" project helping 30 homeless women with shelter.**

Morris Habitat won **a 2022 Award of Excellence from the Metropolitan Builders & Contractors Association of New Jersey** for our home in Plainfield. The honor recognizes **"Best Affordable Mt. Laurel Home" – SUCCESS!**



THANK YOU DONORS

VISIONARY – $500,000+
Margaret A. Darrin Charitable Trust

ARCHITECT – $100,000+
Estate of Robert & Rose Vera Kaeppel

HOME BUILDER – $50,000+
Bayer Foundation
Community Foundation of New Jersey
PARTNER Perth Amboy
Hope Sferra

DREAM BUILDER – $25,000+
ASCO-Emerson Automation Solutions
Central Presbyterian Church
FM Kirby Foundation
GAF
Kearny Bank Foundation
Lakeland Bank
Abigail and Vincent Maddi
Marathon Petroleum
Mimi Washington Starrett Foundation
Northfield Bank
Northfield Bank Foundation
Valley Bank
Wells Fargo Foundation

CRAFTSMAN – $10,000+
AllianceBernstein
Atlantic Health System
BASF Corporation
Columbia Bank Foundation
Lois Crespy*
Crum and Forster
Diane and Thomas Driscoll
E.J. Grassmann Trust
Walter Groff
The Hyde and Watson Foundation
The Ingrid Mahon Foundation
Investors Bank Foundation
Johnson & Johnson
Lowe's Corp. Headquarters
M&T Bank Charitable Foundation
New Jersey Natural Gas
TD Bank Charitable Foundation

MASTER BUILDER – $5,000+
ACROW
Diana Allerot
Arthur J. Gallagher & Co.
Rick and Nancy Barrett
Helen Borchert
Warren and Virginia Braunwarth
CDI LLC
Robert Donnelly Sr.
Leslie Dorber
Barbara Dunn
Terry and Jane Dwyer
FirstEnergy Foundation
Judy Graef
James and Vivienne Nigro
Howard Krams
Langan
Mandelbaum Salsburg P.C.
Gene Messina
Frank O'Brien Jr.*
OceanFirst Bank
John Bujalski and Mary Lou Panzano**
Park Avenue Club
PBF Energy
Provident Bank
Donna Rottengen
Donald and Janice Rubin*
Viyjanta Ruparel*
Sal Salvo
John and Jeanne Scott
Scott Snyder
Jason Stevens*
William James White

MASTER CARPENTER – $2,500+
Amboy Foundation
Liz Bitterman*
Paul and Lucie Boudreau
Rona Brodsky*
Bruce Bush*
CBRE Campus Drive
Computerist, Inc.
Connect One Bank
Susan Crean*
CSI Leasing
David Damrau*
Delta Dental of NJ & CT
Thomas and MarySue Depaola*
Dun & Bradstreet
Faegre Drinker Biddle & Reath LLP
Richard Fern*
Fullerton Grounds Maintenance
Renate Garms*
Infineum USA L.P.
Insperity
Intact Insurance
Investors Bank Short Hills
David and Debra Jones
John, Sean and Cecilia Kennedy
KIDdesigns Inc.
LeGrand / Middle Atlantic Products
Mapfre Insurance
Patricia Miller
Roy Morance
Nisivoccia LLC
Onyx Equities
Peapack Gladstone Bank
PNC Foundation
PSE&G
Schenck, Price, Smith & King LLP
Senlac Ridge Partners
Steven Sokol*
Solix
Loretta and Ray Suttles*
Tavant Technologies
The Stake Club Charitable Foundation
Verndale
Mike Vitale
Thomas Vitiello
Patrick and Kelly Walsh
Blair Schleicher Wilson
Woodmont Properties
Tim Woodworth*
Wyndham Worldwide Operations

RAISE THE ROOF – $1,000+
Douglas and Lisa Albregts
Bob and Deby Alimonti
Allegiance Retail Services
Brittany Antonellis*
Arch Insurance Group Inc.
AVE Living / Korman Communities
Leanna and Jeffrey Bashe
Richard Basile
Bayer
BDO
Anne Blackwell-Collins
Wellington Chan*
Tan Cheese*
Steven Colaco
Geoffrey and Diane Cooke
Margaret Cox*
Bruce A. Crawford
Sylvia Del Vecchio*
Michael and Mary Ann Denton*
Elizabeth Anderson-Domer and Jack Domer
Kellie and John Doucette
Peter and Dolores Eliot
Bill Enright*
Constance Erdek*
Exxon Mobil Foundation
Farmers Mutual Fire Insurance Company of Salem County
First Presbyterian Church of Mendham
Rehana and Kenn Flessner
Mary Flynn
Brian Fox*
Garden Savings Federal Credit Union
Habitat for Humanity, International
Janet Haines*
Ryan Harster
Roman and Karen Havriliak*
Scott Higgins*
Horizon Termite & Pest Control
Donna Hughes
Sarah Pelletier and Scott Hutchinson*
Marissa Huttner
ITW Corporate
Carol Spitzmiller and Roger Jones
Donna and Ricky Jones
Penny and Tom Jones
Eric Keller
Koplin Autobody
KPMG
Rob Kraus*
Elizabeth and Tom Lade
Mark Lange
Beth Turetsky and Ned Levine
Jasmine Lim**
LiUNA Laborers Local 3
Jim Loveys
Marcelo Luftman
Craig and Anna Masker
Aseem and Bijal Mehta
Robert Minano*
Sean and Betsy Monaghan
Alan and Charlotte Moors
Penny Nelson
Garret and Florence Nieuwenhuis
NJM Insurance Company
Northern NJ Interiors LLC
Ralph Patella
Cathleen Paugh*
Frank and Maura Perier
Pfizer Foundation Matching Gifts Program
Raymond Pinney*
Jedidiah Quijano*
John Rath
Jeff and Medora Regan
Ali Rehman*
Ira Robbins
Patricia and Ken Rolston**
Marsha Merola-Salmon
Ken and Christi Sauter
Veronica Scheidaker*
Bruce and Sara Schundler
Mark Seel
Spencer Savings Bank
Stewart Surveying & Engineering, LLC
Marian Stuart
David Sullivan*
Martyn Sutton*
Kathleen Taggart*
The Burgdorff Foundation
The First Reformed Church of Pompton Plains

Theta Phi Alpha Sorority at Montclair State
Thrivent Choice
Klaus Ulbrich*
Frederick Urben
Beverly and Beverly Van Duyne
Sarah Vu**
Debbie Wolpov
Tahra Wright
Herb and Terry-Ann Zander
Zurich North America

BRICKLAYER – $500+

ADP
American Express Charitable Foundation
Glenn Bell*
Boeing
Pat and Mitch Bomus*
Ellen Marie and John Callanan
Leon Cammarano*
Aria Cerasiello*
Peter and Barbara Cetta
Robert Christiansen
Jim Christy**
Peter Collins*
Carolyn and Daniel Collins
Vaniah Cunningham
Barbara and Stephen Darlington
Celeste Messina and Eric Dominioni
EMD Millipore Co Corp
Seth and Ellen Esterkin
Michael and Anne Fagan*
Sara Falk*
Fanwood Presbyterian Church
Thomas Fijol*
First Presbyterian Church Of Cranford
First Presbyterian Church of Succasunna
Cynthia Flanagan*
Sharon Garrison*
Toni Gaston*
Genmab U.S., Inc.
Barbara Gilroy
Kenneth Goddard
Monica Griffith
Rahul Gupta
HCA Healthcare
Joan Herbstman*
Andy Hilton
John and Susan Hoover*
Jeanne Hui
Rufus Jones*
JPMorgan Chase Foundation
Wm. Miller Wood and Stan Kirshenbaum
Linda and Vince Kitson – Pacilio
Kathleen Kneis
Boris Levi*
Julie McCormick
Michael and Theresa McDonald
Richard and Patricia Mead
Yoram and Roberta Meyer
Rainer and Joy Ann Mimberg
Minno & Wasko Architects and Planners Household
Cindy Montena
Gina Moran
Sudhir Musipatla*
Michael Newhall
Nancy Niemann
Paul Odenwelder
Ken Orban*
Margaret Paglia
Roxana Palomo*
Greg and Dana Peters
John Petrullo*
Power Home Remodeling Group
Pricewaterhouse Coopers
Larry Prince
Edward and Ellen Purcell
Bernadette Racioppi
Murali Raman*
Diana and Stephen Riddle
David and Patricia Runkle
Robert and Karin Ruppel
RWJ Barnabas Health
Sheryl Sauer
Allan Scher
William Schleicher*
Kenneth and Kathleen Schurzky
Shannon and Emerson Simon
Kristen Sokol
St. John's Evangelical Lutheran Church
Lorrie Stapleton
Fred Stewart
William Thomas
James and Beverly Thomson
Adrienne and Michael Vacanti
Pauline and Frank Vaccaro
Robert Volosin
Wendy Walker
Peter and Diane Wentworth
Claudette Wiliams*
Milton Williamson*
Sheila and Barry Wolfensohn
Deb Woodruff**
Paul Zelenty

CORNERSTONE – $250+

Juliano and Michele Adriano de Oliveira
Jaime Barrett**
John E. Beck Sr.*
Bethel AME Church of Morristown
Carolyn Bodmer
Donna Brightman
Yesica Camacho
Marie E. Campbell
Charles Schwab Foundation
Brian Coan
Urenna Colaire
Stacey Costello
Dalfen Industrial
Diann Deal
Daniel DeMatos
David and Jeanne DePodwin
Lucy and Gary Deutsch
Kristina DiPalo
Sarah and Mario Dreikorn**
Barbara E. Durant
Sara Erb*
Expeditors International of Washington, Inc
Abdullah Faiq*
Linda and Chris Ferris
David and Michele Fine
David Frank
Barbara Franko
Kelly Gabos
Nish Gajarawala
Diane and Vito Gallo
Donald Gazzillo
Charlotte Gelfand
Dorothy Goeller
Gemma Grossman
Martha Hamilton
Marc Hartstein
Jason Hedden
Anita Hoffman
Denice Hogg
Nichelle Howe
Kathy Hunt**
IBM Employee Services Center
Ralph Inglese
George Jackson
Scott Kessler
Zachary Kimmelman
Anjenette Kuncewitch
Maryann Laffey
Kathy Langner
Thomas Carlson and Marcia Leonard
Melanie Lowenberger
Jeff Lukowski*
Krista Mahnke
Massiel Ortega and Idi Mancebo**
Allan and Catherine Martin
Joao Matos*
Warren and Shirley Mauzy
Landon McDonald
Marcie Mersky
Suzanne Miles
Edmund Moy
Mt. Olive School District
Murray Household
Novartis
Jenaro Pagan*
Thomas Palasits
Donald and Constance Palmer
Andrew Palmer
Ralph Pantozzi
Shantilal Patel*
Laurie Patrimonio*
Percent Technologies
Julian Raymar*
Mario Rigolio
Susan and Mark Robinson
Eleanor Rowe
Linda Sardo
Rudy and Marjorie Savoie
Richard Scanlon*
Judith Schleicher
Schrock Family Trust
Anthony and Monica Scozzafava
Douglas Smith
Daniel and Cara Sroka
Richard Stone
Daniel Strassberg*
Gregory Tausz
Michael Tedesco
James Terkovich*
Heman Ariatjandra and Helena Tjandra
United Way of Northern New Jersey
United Way Worldwide
Unity Bank
Brienne Valvano
Graham Vanderveen*
James Varghese*
Tom Walsh
Yining Wang*
Jane and Bruce Whitehead*
Martha Wien
Kamili Williams*
Lisa Williams
Marie Wormell
Dr. Harvey and Maryellen Yeager
Eugene Yuan
Lewis Zlotnick
Deborah Zupan*

THANK YOU

*Cars for Homes Donor **HopeBuilder Donor
We made every effort to include all donors. We apologize for any inadvertent omissions.

THANK YOU IN-KIND DONORS

$2,500+

Allstone
Applied Landscape Tech
Astro Lighting
At Home Store
Babula Architecture
Bayer
BJ McGlone Company
Raymond and Alicia Blanche
Terry Borden
Borough of Madison
Capitol Lighting of East Hanover
Caring Transitions
Aney Chandy
Juyang Cho
Church Rotary
Jacqueline Cohen
Colonial Hardware
Colson Enterprises
Commerce Park Investors
Commercial Flooring Management
Kristina Cording
Costco – East Hanover
Michelle Dice
Double Day Office Furniture
Bryan and Natlie Dunst
Econo-Courier Inc.
Eikon Planning & Design, LLC
Elite Partners
Ethan Allen
Robert Evans
Extended Stay Hotels – Budd Lake
Fabuwood Cabinetry Corp.
Lynn Feldman
Debby and William Fitzsimons
Freestyle Solutinons
Abby Friedman
Jenny Fu
GAF
Kerrie Garcia
Linda Gargiulo
Generations Interiors
Giangrasso
Giordano, Halleran, & Ciesla Attorneys at Law
Griffin Estate Sales and Griffin Household
Maria Gsell
Habitat for Humanity – Burlington and Mercer Counties
Harry Loory Furniture
Hoboken Cabinetry
Home Depot
Honey Bee Organizing Solutions
Hyatt Regency Morristown
Infinova
Inno Knits
IRN Logistics
Island Stone
J & S Flooring Warehouse
J and S Warehouse.com
Jaeger Lumber – Union HQ
Jerich International
JLL Company
Junk-A-Haulics
Kitchens of Distinction
Knauf Insulation
Ashok Lakhiani
Leddy Home Interiors
LIXIL Americas, American Standard
Lowe's Mt Olive
Joseph Lucchese
Kathleen Lynch
Phoebe Cooper and Thomas Maeglin
Ann Mangino
MDMC
Meyner & Landis LLP
Michael Halebian & Co.
Monarch Electric
Cliff Moodie
MPT Estate Sales by Lorraine
MPT Industries
Niagara Conservation
NJ Siding & Window
North American Pfister Inc.
Options Imagined Non Profit
Gillan Otto
Painters and Allied Trades International Unions – District Council 711 – New Jersey
Park Avenue Club
Therese and Tom Patterson
Paul Dodge Estate Sale
Peach Brothers Septic Contractors
Peggy Griffith Estate Sale
Pfizer
Pottery Barn Millburn #216
Precision Overhead Garage Door Service
Presbyterian Church of Morris Plains
Provident Bank
Thomas Rainey
Debbie Ransom
Riccardi Brothers
Rubin Realty
Ruc Holdings LLC
Rutgers Prep
Roxanne Saxe-Tango
Seifer Kitchen Design Center
Seth A. Leeb Architect
Siemens Healthcare
Silver Globe
Sophie G's Attic
Larry Spada
Springpoint Senior Living
Standard Tile Imports
Sterling Rose
Stewart Surveying & Engineering, LLC
Terra Bella Marble
The Real McCoy Estate and House Contents Sales
Thomasville
Christine Thompson
TLC Senior Relocation Specialists LLC
Toll Brothers
Jean and John Tolud
Kate Tomlinson
Frankie Turano
Radina Valasco
Veris Residential
Willam Vitacco
Ina Wallman
Wayfair
Waypoint Living Spaces
Willow Tansitions
Wilson Elser
Rose Anne Wilson
Sally Wortman

"I volunteer for Habitat because I believe in contributing to the making of a better world. We can all contribute in small ways to make our earth a better place to live."

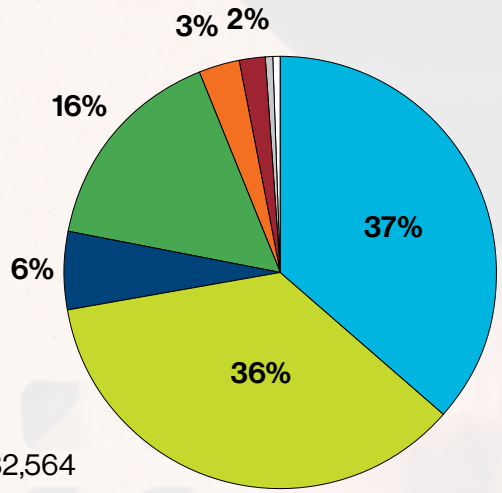
Sharon, Morris Habitat ReStore volunteer (center)

2022 STATEMENT OF **FINANCIAL POSITION**

MORRIS HABITAT AND ITS SUBSIDIARIES

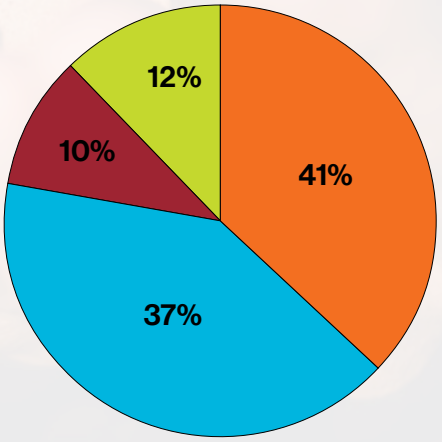
SUPPORT AND REVENUE — **$8,609,123**

- 37% | contributions, $3,179,283
- 36% | ReStore revenue, net, $3,069,855
- 6% | sale of homes, $497,339
- 16% | government grants, $1,353,277
- 3% | special event revenue, $273,263
- 2% | donated assets & services, $175,698
- | other income, $27,844
- | amortization of mortgage discounts, $32,564



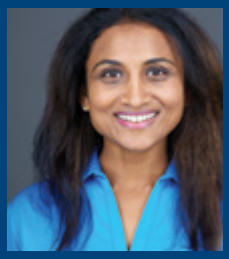
EXPENSES — **$6,639,980**

- 37% | home building, $2,429,269
- 41% | ReStore, $2,749,054
- 10% | general & administrative, $639,813
- 12% | fundraising, $821,844



MORRIS HABITAT FOR HUMANITY

LEADERSHIP TEAM



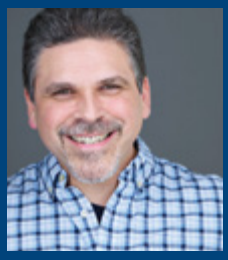
From left to right

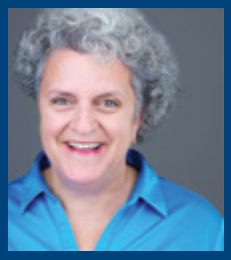
Blair Schleicher Wilson, Chief Executive Officer

Liz DeCoursey, Chief Operating Officer & VP of Real Estate

Dipal Shah, Chief Financial Officer

Christopher Palazzi, Chief Development Officer





Ben Roberts, Chief Retail Officer

Douglas Wright, Chief Construction Officer

Terry-Ann Zander, Vice President of Marketing & Communications

2023 BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Richard Barrett
President, Quattran Associates

Mary Lou Panzano
Vice President, Panzano Enterprises, LLC

James A. Christy
Treasurer, Provident Bank

Michael Trueba, Jr.
Secretary, MPT Industries

DIRECTORS

Alan Archuleta
Archuleta Builders

Donna Brightman
Woodbridge Housing Authority

Jessica Esteves
JNESO Union Council / Habitat Homeowner

David Fine
Tuzag

Tara French
Northfield Bank

Rahul Gupta
PWC Strategy&

Donna Hughes, JD, ACC
Hughes Solutions, LLC

Marsha Merola-Salmon
Baccarat, Inc.

Gene Messina
Community Volunteer

Erica Scott
Community Volunteer / Habitat Homeowner

Michael Scott
Community Volunteer / Habitat Homeowner

Emerson Simon
Jet Aviation Holdings

Thomas Vitiello
Sphere Construction Group

Rev. Dr. Sidney S. Williams Jr.
Bethel Church of Morristown

Alan Albin, Esq.
Board Attorney, Law Offices of Alan Albin, Esq

2023 Board of Directors:
Back row (left to right) Emerson Simon, James Christy, David Fine, Mary Lou Panzano, Richard Barrett and Gene Messina

Front row (left to right) Michael Trueba Jr., Donna Brightman, Jasmine Lim, Donna Hughes, Jessica Esteves, and Marsha Merola-Salmon

Not pictured: Alan Archuleta, Tara French, Rahul Gupta, Erica Scott, Michael Scott, Thomas Vitiello and Rev. Dr. Sidney S. Williams Jr.

274 South Salem Street
Randolph, NJ 07896

2 Randolph Road
Plainfield, NJ 07060

973-891-1934

MORRISHABITAT.ORG

Morris Habitat for Humanity®

Our Mission: Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities and hope.

Our Vision: A world where everyone has a decent place to live.

Morris Habitat for Humanity serves families in Morris and Middlesex Counties and the Greater Plainfield area.

★★★★ CHARITY NAVIGATOR
Four Star Charity
https://www.charitynavigator.org
12 YEARS IN A ROW